

## **Health and Safety Policy Statement**

This is the Health and Safety Policy Statement of Fen Edge Voices (FEV). FEV is committed to the pursuit of its objectives for... and in doing so to take all necessary steps to ensure that the health and safety of its members, musicians, Director of Music, guests and all others who may be affected by FEV's activities.

The FEV Committee are required to establish, maintain and enforce appropriate measures to control and monitor Health and Safety in order to ensure the FEV is and remains a healthy and safe environment to enjoy music and socialize.

### Statement of Intent

FEV will

1. Ensure compliance with all relevant Health and Safety Legislation and other requirements.
2. Ensure that working practices are safe and take reasonable steps to limit risk to health.
3. Ensure that, where relevant, all necessary precautions are taken in respect of the safe use, handling, storage and transport of any materials and equipment.
4. Safeguard the health and safety of guests, visitors and attenders of musical performances and of any member of the public who could be affected by its activities.
5. Review this policy annually.
6. Conduct a 'suitable and sufficient' assessment of the risks posed to all members of FEV and any other person who might be affected by their work activities.

### Responsibility for Health and Safety

Overall - Committee Members

Day-to-day - All members

### All Members of FEV should:

- Co-operate with FEV Committee members on health and safety matters
- Take reasonable care of their own health and safety; and
- Report all health and safety concerns to a member of the Committee.

This policy was adopted on 20th January 2026